



WORK HEALTH & SAFETY POLICY

AES Equipment Solutions (AES) is committed to provide a safe and healthy workplace and working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its WHS risks and WHS opportunities.

AES provides a framework for setting the WHS objectives through our management systems including documented processes and procedures including the Work Health and Safety Management plan.

AES Equipment Solutions (AES) is committed to achieving the highest possible performance in Work Health and Safety in the workplace across all of its business operations. Consistent with this AES will:

- Strive for continuous improvement in work safety and health performance utilising best practice procedures and taking into account evolving knowledge and technology;
- Comply with all appropriate legislation and standards;
- The establishment, implementation and maintenance of a Work Health and Safety Management System in accordance with international standard *ISO 45001:2018*.
- Manage risk through the introduction of hazard identification, elimination, monitoring and control procedures and by reviewing performance;
- Ensure that all employees, including sub-contractors' employees, are fully instructed, trained and assessed in the tasks each will be required to perform and in the operation of all plant and equipment each will be required to operate;
- Communicate and consult with employees, including contractors' employees, and where appropriate involve them in the development of practices and procedures aimed at the improvement of work health and safety performance;
- Ensure that all employees, including sub-contractors' employees, are fully aware of their responsibilities to take reasonable care to ensure their own health and safety at work and to avoid adversely affecting the health or safety of others through any act or omission at work; and
- Cooperate with government and the community on work health and safety issues and contribute to the development of relevant work health and safety policy, legislation, standards and research.

Alex Cooper
Business Manager

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